



## **Barbeque-Nation Hospitality Limited**

***(Registered Office: "Saket Callipolis", Unit No. 601 & 602,  
6th Floor, Doddakannalli Village, Varthur Hobli, Sarjapur  
Road, Bengaluru-560035, Karnataka, India)***

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### ***CORPORATE SOCIAL RESPONSIBILITY POLICY***

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## **CORPORATE SOCIAL RESPONSIBILITY POLICY ('CSR POLICY')**

### **I. CSR POLICY**

This CSR Policy encompasses Barbeque-Nation Hospitality Limited's philosophy for social responsibilities and lays down the guidelines and mechanism for its functioning.

### **II. DEFINITION**

<b>Act</b>	The Companies Act, 2013, as amended from time to time.
<b>Board/Directors</b>	Board of Directors of the Company
<b>Company</b>	Barbeque-Nation Hospitality Limited
<b>Company Secretary</b>	Company Secretary of the Company
<b>CSR</b>	Corporate Social Responsibility
<b>CSR Activities</b>	Activities listed in schedule VII of the Act and included under this policy
<b>CSR Committee</b>	Committee of the Board of Directors of the Company, constituted in accordance with the provisions of Section 135 of the Companies Act, 2013
<b>Independent Director</b>	Director referred to in Section 149 (6) of the Companies Act, 2013
<b>Policy or this Policy</b>	CSR Policy
<b>Rules</b>	Rules made under the Companies Act, 2013

### **III. OBJECTIVE**

The objective of this CSR Policy is to:

1. To support the upliftment of the society and welfare of Women and child and differently abled people.
2. To contribute towards the education of the under privileged, abandoned and orphans.
3. To eradicate poverty and increase the standard of living.
4. To protect the national heritage of the nation.
5. To create a liveable society.

#### **IV. COMPOSITION OF CSR COMMITTEE**

The CSR Committee shall consist of minimum 3 (three) Directors, out of which at least one director shall be an independent director. The Company Secretary shall be the secretary to the Committee. The CSR Committee may invite other experts/ invitees as per its requirements.

#### **V. CSR COMMITTEE RESPONSIBILITY**

The CSR Committee shall be responsible for:

- (i) Formulating the CSR Policy, including the CSR Activities and their budgets as well as recommendation of any subsequent change/modification to the CSR Policy;
- (ii) Periodically updating the Board on the progress being made in the planned CSR Activities;
- (iii) Monitoring CSR Activities from time to time.

#### **VI. FOCUS AREAS**

- (i) Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water.
- (ii) Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;
- (iii) Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- (iv) ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga.

- (v) Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;
- (vi) Measures for the benefit of armed forces veterans, war widows and their dependents;
- (vii) Training to promote rural sports, nationally recognized sports, Paralympic sports and Olympic sports;
- (viii) contribution to the prime minister's national relief fund or any other fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women;
- (ix) Contribution or funds provided to technology incubators located within academic institutions which are approved by the central government;
- (x) Rural development projects;
- (xi) slum area development.

Explanation. - For the purposes of this item, the term `slum area' shall mean any area declared as such by the Central Government or any State Government or any other competent authority under any law for the time being in force

## **VII. REPORTING**

1. The CSR Committee shall maintain proper minutes of all its meetings.
2. The CSR Committee shall prepare an annual report on CSR with such information and particulars as may be required by the Act and such report shall be included in the Board's report annexed to the financial statements.
3. The Board's report shall include an annual report on CSR containing such details as may be prescribed from time to time under the Act and the CSR Rules.
4. The Board will be responsible to ensure that the statutory requirements as may be prescribed from time to time under the Act and the CSR Rules are complied with.

## **VIII. MONITORING PROCESS**

The CSR Committee will evaluate the proposals received under the focus areas and projects and be prioritized by assessing their impact and then the committee will deliberate and approve the proposals or projects for implementation at its discretion.

The Company Secretary of the Company shall monitor the status of each project and will report its status and findings to the CSR Committee as and when required.

**IX. AMENDMENT**

The CSR Committee is empowered to amend or modify the CSR Policy and such changes shall be placed before the Board for its approval. The Board may subject to compliance with applicable law, at any time approve or alter, amend or modify the CSR Policy, as it deems fit to comply with the statutory obligation to undertake the CSR Activities.