



Barbeque-Nation Hospitality Limited

(Registered Office: "Saket Callipolis", Unit No. 601 & 602, 6th Floor, Doddakannalli Village, Varthur Hobli, Sarjapur Road, Bengaluru-560035, Karnataka, India)

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

Barbeque-Nation Hospitality Limited

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

Base Document:

- ***Regulation 25(7) and Regulation 46(2)(i)(i) of Chapter IV of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.***

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Policy for Familiarization Program for Independent Directors approved and adopted by the Board of Directors on 29th June 2017 and revised by the IPO Committee on 16th March 2021.

1. Preface:

The Securities and Exchange Board of India (SEBI) vide its notification dated 2nd September 2015 introduced the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In terms of Regulation 25(7) and Regulation 46(2)(i)(i) of Chapter IV of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company is required to familiarize the Independent Directors through various programmes about the Company.

2. Purpose:

The Familiarization Programme aims to provide insights into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company.

3. Familiarization Process:

The Company shall conduct an introductory familiarization programs / presentations, of the Independent Directors of the Company.

Such programs/presentations will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time;

The programs/presentations shall also familiarize the Independent Directors with their roles, rights and responsibilities;

The Company shall through its Executive Directors / Senior Managerial Personnel conduct programs/presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company;

A detailed Appointment Letter incorporating the role, duties and responsibilities, remuneration and performance evaluation process, Code of Conduct and obligations on disclosures, is issued for the acceptance of the Independent Directors.

Independent Directors are provided with necessary documents/brochures, reports and internal policies to enable them to familiarize with the Company's procedures and practices.

They are given all the documents sought by them for enabling a good understanding of the Company, its various operations and the industry segments of which it is a part. Further, they meet without the presence of the Company's Management Personnel to discuss matters pertaining to the Company's affairs and put forth their combined views to the Chairman.

4. Disclosure of the Policy:

This Policy shall be uploaded on the Company's website for public information and a web link for the same shall also be provided in the Annual Report of the Company

5. Amendments:

The Board may, subject to applicable laws, amend any provision(s) or substitute any of the provision(s) with the new provision(s) or replace the policy entirely with a new policy as it may deem necessary.

The Board may also establish further rules and procedures, from time to time, to give effect to this policy and to ensure proper governance.